Agreement to Mediate (To be used for mediation between REALTOR® members)

The undersigned members of the Board agree that they are involved in a dispute arising out of their relationship as REALTORS®.

The undersigned agrees to voluntarily submit this dispute to mediation in accordance with the mediation guidelines, as set forth in the Code of Ethics and Arbitration Manual of the Nationals Association of REALTORS®.

Any agreement signed by the parties, pursuant to the mediation conference, shall be binding.

As a party to the mediation process, I understand and agree to the following:

Participation in mediation procedures is voluntary. Parties to mediation may withdraw from the process at any point prior to reaching an agreement. Parties to mediation that do not reach an agreement shall be free to pursue arbitration of the dispute in accordance with the guidelines set forth in the Code of Ethics and Arbitration Manual of the National Association of REALTORS®. The parties acknowledge that the mediator is not providing legal representation, legal advice or legal services, and that the parties are advised of their rights to be represented by counsel at the mediation and also of their right to obtain independent legal advice (if counsel are not at the mediation) before signing any final settlement agreement.

Any offers of settlement that were not accepted or any suggested resolution proposed by the Mediation Officer that was not accepted will not be introduced as evidence nor considered in any manner should the matter require arbitration by the Board's Professional Standards Committee. However, if the parties agree to a settlement of the dispute, and the settlement is reduced to writing and has been signed by all of the parties, the matter shall be considered resolved, and shall not be the subject of a subsequent arbitration hearing. In the event that either of the parties fails to abide by the terms of the settlement, the matter may not be arbitrated; instead, the other party should be encouraged to have the settlement agreement judicially enforced by a court of competent jurisdiction.

No aspect of this mediation conference shall be relied upon or introduced as evidence in any arbitration, judicial orother proceedings, including, but not limited to: view expressed or suggestions made by a party with respect to a possible settlement of the dispute; admissions made in the course of the mediation; proposals made or views expressed by the Mediator or the response of any party thereto. No privilege shall be affected by disclosures made inthe course of mediation. Disclosure of any records, reports, or other documents received or prepared by the Board or Mediation Officer shall not be compelled. Neither the Board or the Mediation Officer shall be compelled to disclose or to testify in any proceeding as to information disclosed or representations made in the course of the mediation or communication to the Mediator in confidence. Neither the Mediation Officer, the Greater Capital Area Association of REALTORS®, the Maryland Association of REALTORS® nor the NATIONAL ASSOCIATION OF REALTORS® any of its Member Boards shall be deemed "necessary parties" in any judicial proceedings relating to mediation under this Agreement. The parties acknowledge that the mediation proceedings will not be tape recorded and that weapons of any type are prohibited.

| proceeding | g before | the sta | te real estate licensing authority or any other state or federal regulatory or administrative | |
|-------------|----------|---------|---|--------|
| agency? | Yes | | No | |
| By my signa | ature or | this A | greement to Mediate, I acknowledge my rights and agree to the terms of the mediation proce | edures |

Are the circumstances giving rise to this request for Mediation the subject of civil or criminal litigation or in any

Date

as stated above. I hereby affirm that I have the authority to enter into and sign a binding written agreement to settle this dispute.

| | Complainents | • | Respondents | | |
|-----------|--------------|------|-------------|--------|------|
| Name: | | | Name: | | |
| Address: | | | Address: | | |
| City: | State: | Zip: | City: | State: | Zip: |
| Signature | | Date | Signature | | Date |
| Name: | | | Name: | | |
| Address: | | | Address: | | |
| City: | State: | Zip: | City: | State: | Zip: |
| Signature | | Date | Signature | | Date |

 $\mathbf{C} \quad \mathbf{A} \quad \mathbf{R}$

Frederick County Association of REALTORS® 478 Prospect Blvd. Frederick, MD 21701

Signature

(Revised 3/19)

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